



Tribal Human Resources Professional (THRP) Certification Summits for 2025-2026

~~THRP I **SOLD OUT!** Call to join the waitlist.~~

~~October 14-30, 2025~~

~~Virtual - Tuesdays and Thursdays~~

~~THRP I **SOLD OUT!** Call to join the waitlist.~~

~~November 17-20, 2025~~

~~Suquamish Clearwater Casino Resort | Suquamish, WA~~

~~THRP I **SOLD OUT**~~

~~January 13-29, 2026~~

~~Virtual - Tuesdays and Thursdays~~

THRP II

February 23-26, 2026

Indian Pueblo Cultural Center | Albuquerque, NM

THRP I

March 23-26, 2026

Harrah's Cherokee Casino Resort | Cherokee, NC

THRP II

June 8-11, 2026

Table Mountain Casino Resort | Friant, CA

THRP I

July 13-16, 2026

Gun Lake Casino Resort | Wayland, MI

THRP I

October 13-29, 2026

Virtual - Tuesdays and Thursdays

THRP I

November 16-19, 2026

ilani Casino Resort | Ridgefield, WA

Event dates and locations are tentative and subject to change.
Visit dwtribalnations.com/thrp/ for the most up-to-date information.

MORE INFORMATION

Join over 1,000 of your fellow HR Professionals who already hold the THRP certification, which is widely recognized as the essential HR credential in Indian Country!

THRP I

NNAHRA and Drummond Woodsum have joined forces to provide Tribal Human Resource Professional (THRP) training to HR Professionals in Indian Country. This course is offered as an in-person (3-1/2 day) event, as well as virtual (2 days per week for 3 weeks). It provides HR Professionals with the practical knowledge and skills they need to handle the unique employment challenges facing tribal governments and their enterprises.

Participants will learn and apply employment laws, with a specific emphasis on protecting sovereignty. Topics will focus on issues HR Professionals grapple with every day, including discrimination, wage and hour issues, employee discipline, investigations, evaluations, leaves of absence, union activity, Indian Preference, and more. Participants who successfully complete the final exam receive the NNAHRA Tribal Human Resources Professional Certification.

THRP II

THRP II is another dive into legal and practical topics that all HR folks who work for Tribes and Tribal enterprises should learn. This program is designed for participants who have completed THRP I. The topics covered in THRP II include the legal and practical issues related to hiring, onboarding, employee privacy, employee benefits, employment contracts/agreements, as well as the way in which these issues are affected by sovereignty and sovereign immunity. Participants will learn legal issues relating to all aspects of HR in a tribal setting, as well as learning from one and another. This 4 day course provides HR Professionals with the practical knowledge and skills they need to handle the unique employment challenges facing tribal governments and their enterprises.



DrummondWoodsum
ATTORNEYS AT LAW



Online registration is open for enrollment 3-months prior to the scheduled training date at dwtribalnations.com/thrp and nnahra.org. Please visit us online or call 800.727.1941 for details.