



## THE NNAHRA FOUNDATION

NNAHRA Foundation is an independent yet collaborative division of the National Native American Human Resources Association.

### MISSION

To provide timely and trusted information and resources to those serving and leading Tribal government and enterprises in areas of people management, employment policy development and capacity building across Indian Country.

### VISION


Advocate, research and educate in the name of Indian Country Human Resources to protect and honor tribal sovereignty and jurisdiction through meaningful employment practices.




The TMP certification is a collaboration with the National Native American Human Resources Association, NNAHRA Foundation and Max Muller & Associates.

## CONTACT INFORMATION

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NATIONAL NATIVE AMERICAN  
HUMAN RESOURCES ASSOCIATION



# TRIBAL MANAGEMENT PROFESSIONAL

*Certification*

501 (C)(3) NON-PROFIT ORGANIZATION

## TESTIMONIAL

The Muscogee (Creek) Nation worked with NNAHRA to host two on-site TMP certification workshops. The training has allowed management to enhance their management skills with training specific to working in a cultural environment. The training was beneficial to both, our newest and seasoned management team members and they've put what they learned into practice. Working with the NNAHRA staff to coordinate the training was easy and they were responsive to our needs. We look forward to hosting future onsite trainings with NNAHRA”

**Mryna Paakkonen, BSBA, THRP**

Human Resources Director, Muscogee Nation

## ABOUT THE TMP PROGRAM

The TMP Certification Training provides 22 hours of credit toward NNAHRA's Tribal Human Resources Professional (THRP) I & II recertification.

The training includes five comprehensive modules, each followed by a 50-question quiz. Open sessions are offered 3-4 times per year, and tribal organizations also have the option to contract with NNAHRA to host the training onsite at their location.

## TRIBAL MANAGEMENT PROFESSIONAL CERTIFICATION

### TRAINING MODULES

- LEADERSHIP 101 AND ADVANCED
- TALENT ACQUISITION
- BEHAVIORAL INTERVIEWING
- PERFORMANCE MANAGEMENT EXPECTATIONS & PEOPLE MANAGEMENT
- QUIET QUITTING & ENGAGEMENT

### WHAT TO EXPECT:

The Tribal Management Professional Certification sessions bring colleagues from various disciplines together to learn from one another and share practices for success.

Group exercise, problem solving, to include tried to true methodology equip attendees for real life scenarios.



**OVER 1,000 OF YOUR COLLEAGUES HAVE ATTENDED THE TMP TRAINING. WHY NOT YOU?**

