



THE NNAHRA FOUNDATION

NNAHRA Foundation is an independent yet collaborative division of the National Native American Human Resources Association.

MISSION

To provide timely and trusted information and resources to those serving and leading Tribal government and enterprises in areas of people management, employment policy development and capacity building across Indian Country.

VISION

Advocate, research and educate in the name of Indian Country Human Resources to protect and honor tribal sovereignty and jurisdiction through meaningful employment practices.



The TAP certification is a collaboration with
the National Native American Human
Resources Association, NNAHRA Foundation
and
Personnel Security Consultants, Inc.

CONTACT INFORMATION

-  AZADEH TAVAKOLI
DIRECTOR, NNAHRA FOUNDATION
-  (202) 304-4152
-  1101 30th Street NW, Suite 500
Washington, DC 20007

www.nnahra.org

NATIONAL NATIVE AMERICAN HUMAN RESOURCES ASSOCIATION



TRIBAL ADJUDICATION PROFESSIONAL

Certification

501(C)(3) NON-PROFIT ORGANIZATION

TESTIMONIAL

“ Participating in the Tribal Adjudication training while actively conducting background checks gave me practical, real-time insight. The instructor broke down complex topics such as due process, sovereignty, and culturally appropriate adjudication into steps I could immediately apply. I now feel far more confident in making fair, consistent decisions that protect both our community and the individual rights. “

Cindy Sexton, THRP II

Human Resources Operations Manager,
Cowlitz Indian Tribe

ABOUT THE TAP PROGRAM

The TAP Certification Training provides 22 hours of credit toward NNAHRA's Tribal Human Resources Professional (THRP) I & II recertification.

The training is two-part certification program designed specifically for Indian Tribes and Tribal Organizations. This includes completion of online prerequisite course and in-person training. Open sessions are offered 3–4 times per year, and tribal organizations also have the option to contract with NNAHRA to host the training onsite at their location.

TRIBAL ADJUDICATION PROFESSIONAL CERTIFICATION

TWO-PART PROGRAM:

PART 1: ONLINE PREREQUISITE COURSE

- FOCUS ON ADJUDICATION CERTIFICATION
AND ITS APPLICATION IN TRIBAL CONTEXTS

PART 2: IN-PERSON TRAINING

- 2.5 DAY IMMERSIVE PROGRAM, HANDS-ON
LEARNING AND REAL-WORLD APPLICATION
OF ADJUDICATION PRINCIPLES

WHAT TO EXPECT:

The Tribal Adjudication Professional Certification sessions bring colleagues from various disciplines together to learn from one another and share practices for success.

Group exercise, problem solving, to include tried to true methodology equip attendees for real life scenarios.



**OVER 1,000 OF YOUR
COLLEAGUES HAVE
ATTENDED THE TAP
TRAINING. WHY NOT
YOU?**

