



# 2024 NNAHRA Annual Conference Session Schedule

	Legal	HR/Solutions Technology	Best Practices	Benefits	Leadership	Communications/Recruiting/Marketing	HR Mix
<b>9/23/2024</b>	<b>Grand Theater</b>	<b>Magnolia 2-5</b>	<b>Magnolia 1,6,7</b>	<b>Cedar</b>	<b>Grand Summit</b>	<b>Pine</b>	<b>Oak</b>
12:45pm- 2:00 pm	10 Steps to an Effective Misconduct Investigation Rick McGehee	From Paperwork to Progress: A Digital HR Transformation Journey Sunshine Brown	"Balancing Capability and Capacity: Optimizing Human Potential in the Workplace" Alicia Finley	Forgotten Fortune Brahm Rossiter	An Unconventional Approach: Leveraging Kindness As A Strategy For Success Cindy Rowe	Retention is Dead Jerrod Murr	Transform Feeling Mediocre to Gangbusters Vitality in Your Workday Denise Alley
2:15pm- 3:30 pm	AI in HR Drummond	"Emerging Trend: How AI is Enhancing Career Advancement and Talent Acquisition in Tribal Gaming" Brian Ferrilla Judy Wright John H. Haney Raquel Sapigao	"Empowering Managers: Effective Strategies for Pay Discussions" Stacie Jackson Kim DeFilippis	Employee Benefit Updates- 2024 and Beyond Liliana Salazar	"Playing the Leadership Game: A Proposal for Development and Success" Jennifer Rogers Tena Jolley	Why Talent Matters Timothy Furlong	Crafting Effective Learning and Development Initiatives for Your Organization Marcus Diaz
<b>9/24/2024</b>							
10:00am- 11:15 am	Social Media and the Workplace Drummond	Leveraging the Power of HR Tara Waddle	"Shining a Light on Mental Health: Awareness and Access to Resources" TeriLynne Kisto Jake Aguas	The Role of Human Resources in the Risk Management Process Nicholas Scheider	Cultivating Calm in the Storm - Finding the Growth Paula Allen	How Cultivating Connection Improves Business Niki Ramirez	Listening Strategies and Tools to Improve the Employee Experience Dara McCoy
12:45pm- 2:00 pm	Drafting Tribal Employment Laws & Codes Rick McGehee	Practical & Uncommon Excel Tricks to Visualize Date Ben Scholl	"Designing Your Organizational Development Blueprint: Strategies for Success" Kenneth Pearson Raquel Aviles Pete C. Rodriguez	Wellness@ Work Kirk Buchanan	Resilient Leadership, Change Your Mindset, Change Your Outcome Nathanial George	"Beyond Succession: Crafting a Blueprint for Sustainable Leadership Transition" Karla Bylund	Got a Lawyer on Speed Dial? Ten Areas in Which Human Resources May Involve Legal to Increase Efficiency and Reduce Liability Katya Lancero
2:15pm-3:30pm	A Comprehensive Preference Checklist Rick McGehee	"Level Up Your Health: Engaging, Educating, and Empowering through Gamification" Dr. Tom Chamberlain Bryant Phillips	"Harnessing Insights: Leveraging Data from Employee Surveys for Informed Decision-Making" Sommer Mason	Relocation 101: What exactly is it and how can it help my tribe with recruiting and retention? Marian Feher Chad Helgemo	Strategies for Retention and Growth Diane Ristau	Building Confidence, Competence, & Credibility Paul Figueroa	"Fueling Engagement: Unleashing the Potential of Mission and Values" Ruth Tidmore
3:45pm - 5:00pm	Handling Employee Mental Health Issues Drummond	A Buyer's Roadmap to Selecting Your Next HR Technology Dan Price	"Cultivating Connections: Building Strong Mentorship Networks within Tribal Communities" Charles Walters	Is the Whole Thing Broken or Are We Just Going Broke? Managin RX Costs and HR Mark Patrick	The Necessity of Adaptive Leadership for HR Professionals Ronetta (Roni) Briggs	SAM Henny WINNER 2023- Community Mentorship Development Kamie Best Davina Aleem	What is the Tribal Adjudication Program and how will your organization benefit? Michele Justice
<b>9/25/2024</b>							
10:45am- 12:00pm	No session	Combating Human Trafficking in the Tribal Gaming and Hospitality Industries Jeannie Hovland George Jenkot Durante Blais-Billie	"Crafting Employee Handbooks: Best Practices and Pitfalls to Avoid" Cristin Heyns-Bousliman Sam Bolen	Enhancing the Sovereignty of your Tribe through Employee Benefits Douglas Roehm Charles Carlson	"The Essence of Culture: Unveiling the Foundation of Organizational Identity" Janine Sam Wheeler Rebecca	"Attracting Top Talent: The Power of Human Resources in Employer Branding" Ernest Vargas Armida Vargas	Workforce Planning for the Close-Out of Pandemic Recovery Funds Jennifer Parisian
1:45 pm- 3:00 pm	Crafting and Implementing a Tribal Workplace Aggression and Violence Prevention Plan Max Mueller	Coming Soon	"Mastering Financial Wellness: Strategies for a Healthy Financial Future" Tina Herndon	Retirement overview on Social Security – Medicare Tamie Mongold Debbie Pucciarelli	Becoming the Leader Others Want to Follow: Strategies for Success" David Miller	Recruitment Strategies Best Practices and Innovative Approaches for HR Wayka Kaycee Marcus Perez	"Elevating Tribal HR: Transforming Departments into Strategic Partnerships" Skye Skinner

**\*Please note schedule, topics or speakers may be subject to change.**