

# 2024 COMPENSATION & BENEFITS SUMMIT

**Wednesday, May 22, 2024**

8:00 a.m.	Registration & Breakfast provided by NNAHRA	320 Park Avenue New York, NY 10022
9:00 a.m.	NNAHRA Welcome, Prayer and Introductions	Arnold Williams, NNAHRA Board Member, Prayer – Judy Wright, NNAHRA Board President, Welcome
9:10 a.m.	Mutual of America Welcome and Tribal Pillars	John R. Greed, CEO, Mutual of America Financial Group and Lorilee Morsette, Mutual of America Financial Group
9:30 a.m.	Day One Opening – Compensation	Tal Moore, NNAHRA Foundation Director, your MC for the Summit
9:40 a.m.	NNAHRA Compensation Survey Overview: It's All in the Data	Steve Rosenburg, NNAHRA Compensation Consultant
10:15 a.m.	<b>Break</b>	
10:30 a.m.	Best Practice Panel – Compensation Study RFP's – Careful What You Ask For	Moderator, Steve Rosenberg. Panelists, Alicia Finley, Blue Stone Group; Cristin Heyns-Bousliman, REDW; and Karla Bylund, Soaring Bird Solutions
11:45 am.	New York Deli Lunch Buffet & Roundtable Exercise	Job Descriptions in Action – The Golden Ticket for Compensation Structures
12:30 p.m.	Compensation Trends and Hot Topics	Alicia Finley, Blue Stone Group
1:30 p.m.	Beyond Compensation Studies – Developing a Salary Structure	Karla Bylund, Soaring Bird Solutions
2:30 p.m.	<b>Break</b>	
2:45 p.m.	Compensation Technology & Innovation in 2024 and Beyond	Rachel Overmier and Cristin Heyns-Bousilman, REDW
3:45 p.m.	Best Practice Panel – What Are Your Colleagues Doing?	Steve Rosenberg, Moderator with Compensation Experts Working for Tribes
4:45 p.m.	Day One Wrap Up	

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8:30 a.m.	Executive Continental Breakfast	
9:00 a.m.	Day One Wrap and Day Two Intro	
9:15 a.m.	Retirement Planning for Indian Country: Community Wealth Matters	David Lim and Lisa Loughry, Mutual of America Financial Group
10:15 a.m.	<b>Break</b>	
10:30 a.m.	ACA and Benefits Compliance: A Legal Overview	Chris Stevenson, Woodsum Drummond Law Firm
11:45 a.m.	Lunch and Benefits Roundtable – Total Rewards Exercise and Sample Sharing	Hosted by NAVA Benefits
1:00 p.m.	Benefits RFP Best Practices – Four Questions You Should Be Asking Your Broker This Renewal Season	Marcel Ocampo and Mayella Uhrig, NAVA Benefits
1:45 p.m.	Is the Whole Thing Broken or Are We Just Going Broke? Managing RX Costs and HR	Mark Patrick, Alliant
2:30 p.m.	<b>Break</b>	
2:45 p.m.	Employee Off Boarding – Succession Planning for retirement; financial education; and benefits beyond employment	Debbie Pucciarelli, Shop N Health Insurance Agency. Mike Caputto, NNAHRA Board Member and HR Director for Valley View Casino
3:45 p.m.	Best Practice Panel – What are your colleagues doing?	Mark Patrick, Moderator with Benefits experts working for Tribes
4:45 p.m.	Summit Wrap Enjoy the City That Never Sleeps!	