



# Tribal Human Resources Professional (THRP) Certification Summits 2023-2024

## THRP II

November 6-9, 2023 - **SOLD OUT!**

*Palms Casino Resort, Las Vegas, NV*

## THRP I

January 9-25, 2024

*Virtual – Tuesdays & Thursdays*

## THRP II

February 2024 – *Details coming soon*

*Gila River Resorts and Casinos – Vee Quiva  
Laveen Village, AZ*

## THRP I

March 18-21, 2024

*Indian Pueblo Cultural Center, Albuquerque, NM*

## THRP II

May 2024 – *Tentative\**

*Downstream Casino Resort, Quapaw, OK*

## THRP I

June 2024 – *Tentative\**

*Little River Casino Resort, Manistee, MI*

## THRP II

October 2024 – *Details coming soon*

*Twin Arrows Navajo Casino Resort, Flagstaff, AZ*

## THRP I

November 18-21, 2024

*Muckleshoot Casino Resort, Auburn, WA*

# MORE INFORMATION

*Join over 1,000 of your fellow HR Professionals who already hold the THRP certification, which is widely recognized as the essential HR credential in Indian Country!*

## THRP I

NNAHRA and Drummond Woodsum have joined forces to provide Tribal Human Resource Professional (THRP) training to HR Professionals in Indian Country. This course is offered as an in-person (3-1/2 day) event, as well as virtual (2 days per week for 3 weeks). It provides HR Professionals with the practical knowledge and skills they need to handle the unique employment challenges facing tribal governments and their enterprises.

Participants will learn and apply employment laws, with a specific emphasis on protecting sovereignty. Topics will focus on issues HR Professionals grapple with every day, including discrimination, wage and hour issues, employee discipline, investigations, evaluations, leaves of absence, union activity, Indian Preference, and more. Participants who successfully complete the final exam receive the NNAHRA Tribal Human Resources Professional Certification.

## THRP II

*THRP II is here!* It is another dive into legal and practical topics that all HR folks who work for Tribes and Tribal enterprises should learn. This program is designed for participants who have completed THRP I. The topics covered in THRP II include the legal and practical issues related to hiring, onboarding, employee privacy, employee benefits, employment contracts/agreements, as well as the way in which these issues are affected by sovereignty and sovereign immunity. Participants will learn legal issues relating to all aspects of HR in a tribal setting, as well as learning from one and another. This 4 day course provides HR Professionals with the practical knowledge and skills they need to handle the unique employment challenges facing tribal governments and their enterprises.

*Presented in Partnership by:*



**DrummondWoodsum**  
ATTORNEYS AT LAW