

I-9 UPDATE

The USCIS has just released an updated version of Form I-9 with edition date August 1, 2023. The new version must be used for all new hires on or after November 1, 2023. Until that date, you may use the new version or the most recent prior version containing revision date October 21, 2019. Among its changes, the new version has reduced Sections 1 and 2 to only one page, as well as updating the list of acceptable documents to include some acceptable receipts. The new version of Form I-9 can be located at this link: <https://www.uscis.gov/i-9>.

In conjunction with the release of the new I-9 form, the USCIS has also published additional guidance that allows E-Verify employers the option to remotely verify an employee's identity and employment authorization through certain alternative procedures. Some of the requirements in order to take advantage of this new program include enrollment in E-Verify, examining and retaining copies of documents, conducting a live video interaction with the employee, and creating the E-Verify case for the employee.



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