## 2023 NNAHRA 27<sup>th</sup> ANNUAL CONFERENCE

## BREAKOUT SESSIONS



Sessions	Legal	Leadership	<b>Best-Practices</b>	Benefits	Recruitment
Location	Acacia A	Cholla	Acacia BCD	Ocotillo ABC	Agave
<u>09/25/23</u> 12:45 pm- 2:00 pm	Ethics for Human Resource Professionals Drummond Woodsum	An Unconventional Approach: Leveraging Kindness As A Strategy For Success Cindy Rowe	Avoiding Burnout & Maintaining Work-Life Balance Jill Brown	The Secure Act - Top 10 Provisions of Version 2.0 Brahm Rossiter	Streamlining Your Recruitment Cycle, A Partnership with Gaming Regulatory Authorities Nate George
<u>09/25/23</u> 02:15 pm- 3:30 pm	From Hiring to Firing: Minimizing Employee Risk in the Workplace Rick McGee & Jared Smith	Valuing Differences Luke Freeman	Making your HRIS Work For You. Learn from Power Users of various HRIS Platforms to get the most of your HRIS System Angelina Flores, Rashel Bernardo	Setting up Yourself and Your Organization for Retirement Success Lisa Loughry	The 2023 Recruiting Conundrum – Tips & Tricks from Recruiting Experts Cristin Heyns-Bousliman Sam Bolen
<u>09/26/23</u> 10:00 am - 11:15 am	Where Do I Start? HR for New Human Resource Professionals in Indian Country Drummond Woodsum	Want Results? Invest in Your Leaders Diane Ristau	The Great Reset - Now What? An Opportunity to Review, Reset & Renew Tony Chartrand	Benefits Compliance Updates Liliana Salazar	Employee Retention & Engagement Max Muller
<u>09/26/23</u> 12:45 pm - 2:00 pm	Gender in the Tribal Workplace, a Practical Approach Rick McGee	Belonging & Inclusive Culture Hannah Bratterud	Succession Planning in Tribal Communities TeriLynne Kisto Jake Aguas	Risk Retention Strategies Mark Patrick	Everything You Ever Wanted to Know About Social Media Screening Julie Hakman
<u>09/26/23</u> 2:15 pm- 3:30 pm	Advanced HR – Getting a Seat at the Table & Having a Positive Impact on Leadership Drummond Woodsum	a Leadership in the 21st Century Dr. Thomas Dullien	The Role of Technology in Supporting the Employee Journey Erika Sandoval	Maximize your EAP Programs Jeff Nielson	All things Digital & Recruitment Tim Hawk
<u>09/26/23</u> 3:30 pm- 4:45 pm	12 Recommendations for Your Discrimination, Harassment & Bullying Protocols Rick McGee	Energize Your Positive Mindset and Game in Client Service Denise Alley Benjamin Anton	Carefully Cultivating a People-First Culture Niki Ramirez	Leverage Employee Benefits to Attract & Retain Employees Kirk Buchanan Josh Green	2023 Recruitment Trends Karla Bylund
<u>09/27/23</u> 10:45 am - 12:00 pm	Legal Updates & Employment Handbooks John H. Haney, Esq.	Leading through Change with Emotional Intelligence Jennifer Rogers	To Cloud or Not to Cloud Dan Price	Taking Your Retirement Strategy to the Next Level Tom Tielbur	Unleashing the Power of Data in Recruitment: Insights & Innovations Clint Rosser
<u>09/27/23</u> 1:30 pm- 2:45 pm	Congratulations, You've Been Promoted! Now What? Drummond Woodsum	The Power of YOU: Intentionally Fueling Up & Powering Down Finley Controne Nicole Casey	Managing Compensation Post-Pandemic Best Practices in Market- Based Compensation Systems Stacie Jackson Kim DeFilippis	Owning and Operating an Independent On-Site Clinic Lena McQuary Madeline Carpino	The Marriage of Recruiting & Retention Charles Walters